

Kirk Hallam Community Academy

Business Learning Overview



	HT1	HT2	НТ3	HT4	HT5	НТ6
Year 10	Introduction to business Features of businesses, what makes them successful and research based project	Research methods and market analysis Primary and secondary research, PESTLE and SWOT analysis.	Assessment Window (coursework - Recall, Review, Revise (RRR))	Business planning What is a business plan? Designing own business plan. Justification of plan	Business finances and operations Production techniques, Cash Flow, break-even, Statement of financial position	Business presentations Business Pitches Creating and presenting professional business pitches
Year 11	Operations & Human Resources Just-in-time, Just-in-case, recruitment, selection, quality, motivation	Marketing Segmentation, Market research, 4 Ps, Product Lifecycle, Boston Matrix, Promotional mix	Finance Sources of finance, Cash Flow, Break-even, Income Statement, Statement of Financial Position	Recall, Review, Revise (RRR)	Recall, Review, Revise (RRR)	Recall, Review, Revise (RRR)
Year 12	Personal Finance (Unit 3) Insurance, Mortgages, Credit Cards, Financial institutions etc	Business Finance (Unit 3) Cash Flow, Break Even, Statement of comprehensive income, Ratios	Examination & Entrepreneurship/Intrapreneu rship (Unit 8) Unit 3 exam Entrepreneurship and intrapreneurship in practice, coursework and case studies	Developing a Marketing Campaign (Unit 2) & Entrepreneurship/Intraprene urship (Unit 8) Stakeholders, Entrepreneurship, Intrapreneurship, Market analysis	Recall, Review, Revise (RRR) for unit 2 and Enterprise and Entrepreneurs (unit 1) Analysing Entrepreneurs and business as to what makes them successful and common themes	Enterprise and Entrepreneurs (unit 1) SWOT analysis, PESTLE analysis of successful businesses and entrepreneurial skills
Year 13	Decision making to improve financial performance & Analysing strategic positions Ratio analysis, Cash flow, Break- even, Profitability, Variance analysis, Sources of Finance	Analysing the strategic position of a business and choosing strategic direction, Theories for improving performance, external environment, Economic factors, Social changes, Porter's five forces	Strategic methods: how to pursue strategies and managing strategic change Organic and external growth, Innovation, International markets, cultural models	Recall, Review, Revise (RRR)	Recall, Review, Revise (RRR)	Recall, Review, Revise (RRR)